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# TRUCKMEN CORPORATION

## APPLICATION FOR EMPLOYMENT

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We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

Date: \_\_\_\_\_

### I. Personal Information

Name: Last First Middle

Present Address

Permanent Address (if different than above)

Social Security Number

Telephone

Are you legally authorized to work in the United States? ( ) Yes ( ) No

If yes, do you need VISA sponsorship? ( ) Yes ( ) No

If yes, when does your current VISA expire: \_\_\_\_\_  
Date

**Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.**

**Position Applied For:** \_\_\_\_\_

1. Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify:

\_\_\_\_\_

2. Do you have any relatives who are presently (or have formerly been) employed by TRUCKMEN CORP.?

\_\_\_\_\_

3. How were you referred to TRUCKMEN CORP.?

TRUCKMEN CORP.  
5449 Bishop Road  
Geneva, OH 44041

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4. Have you ever been convicted of a felony? \_\_\_ Yes \_\_\_ No If yes, please explain:

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## II. Educational History

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech. Training _____		
Other _____		

## III. Employment Record *(Please include all employment for the last five years).*

1. \_\_\_\_\_  
Company Name (Current or Most Recent Employer)      Position Held \_\_\_\_\_  
\_\_\_\_\_      Dates Employed: \_\_\_\_\_  
Address      From      To  
\_\_\_\_\_      \_\_\_\_\_  
Manager / Supervisor      Telephone      Wage/Salary  
\_\_\_\_\_      \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_

2. \_\_\_\_\_  
Company Name      Position Held \_\_\_\_\_  
\_\_\_\_\_      Dates Employed: \_\_\_\_\_  
Address      From      To  
\_\_\_\_\_      \_\_\_\_\_  
Manager / Supervisor      Telephone      Wage/Salary  
\_\_\_\_\_      \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_

3. \_\_\_\_\_  
Company Name      Position Held \_\_\_\_\_

TRUCKMEN CORP.  
5449 Bishop Road  
Geneva, OH 44041

_____	Dates Employed: _____
Address	From To
_____	_____
Manager / Supervisor	Telephone Wage/Salary
_____	_____
Reason For Leaving	

**NOTE:** Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

_____	_____
(Employer's Name)	Reason
_____	_____
(Employer's Name)	Reason

**IV. References** (Please do not include relatives or former employers.)

- |            |             |
|------------|-------------|
| _____      | _____       |
| Name       | Years Known |
| _____      | _____       |
| Address    | Telephone   |
| _____      |             |
| Occupation |             |
- |            |             |
|------------|-------------|
| _____      | _____       |
| Name       | Years Known |
| _____      | _____       |
| Address    | Telephone   |
| _____      |             |
| Occupation |             |
- |            |             |
|------------|-------------|
| _____      | _____       |
| Name       | Years Known |
| _____      | _____       |
| Address    | Telephone   |
| _____      |             |
| Occupation |             |

**V. Work Availability**

1. If your application receives favorable consideration, when will you be available to begin work?

- \_\_\_\_\_
- |   |                              |                             |
|---|------------------------------|-----------------------------|
| 2. Do you have any objection to working overtime? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Can you work overtime without prior notice?    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Can you work on Saturday?                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 5. Can you work on Sunday?                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6. Can you travel if required by this position?   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

## VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ \_\_\_\_\_ per \_\_\_\_\_

## VII. Affidavit

I certify that my answers to the forgoing questions are true and correct without any consequential omissions of any kind. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize TRUCKMEN CORP. to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of TRUCKMEN CORP. I understand that the taking of drug and alcohol tests, when given pursuant to agency policy, are a condition of continued employment and refusal to take such tests will be grounds for my immediate termination. I further understand that nobody at TRUCKMEN is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President or CFO of the company. I also understand that my employment is "at-will" and may be terminated by myself or by TRUCKMEN at any time for any reason or no reason at all, with or without prior notice.

Signature \_\_\_\_\_ Date \_\_\_\_\_

### TRUCKMEN USE ONLY

Interviewed by \_\_\_\_\_ Date \_\_\_\_\_